



## Cheers for Peers

Cheers for Peers was created to give you the opportunity to help recognize those around you for their contributions in making RCDC a great place to work! Often your peers go above and beyond. Let's take time to Cheer for Peers!

Recognizing a co-worker for Cheers for Peers gives the RCDC Board of Directors, the RCDC staff, and RCDC communities the opportunity to learn about the great work happening at RCDC. Please read the description of the 3 categories below to decide which one is appropriate for the peer(s) you'd like to recognize.

### Categories

**Heart of Gratitude-** You have earned the admiration of your peers with your honesty, sincerity, and kindness. Thank you for being a positive role model.

**Sparkle and Shine-** The exceptional, high-quality work you deliver is inspiring! Thank you for raising the bar with your hard work and dedication.

**Team Extreme-** Thank you for the wonderful team spirit! The commitment and innovative work of each team member is valued!

\*A team can consist of two people or 25+

Your number of entries is not limited. You may recognize as many people as you want.

### What is the name of the person/team you are recognizing?

Carina Hernandez/Lupita Zuniga

### What category are you recognizing this person/team for?

Team Extreme

### Details on why this person/team is being recognized.

Throughout the building and implementation of the paperless process and new data system, Carina and Lupita's rolls have changed constantly. New tasks have been added with more steps as they are still working in the old paper system and the new one as well. They have met all these challenges with smiles on their faces and great attitudes. They have adapted and helped create the process as we build it. They are each so willing to help & encourage others while balancing their workloads. At times I know they have felt overwhelmed, but still managed to complete all that was asked of them. I am so fortunate to work with these wonderful ladies and Building Blocks as a whole is a stronger team with them in the Garden City and Dodge City offices.

### Your Name

Shara Sater

### Today's Date

Tuesday, November 16, 2021

All submissions are due by the end of the day on All Staff Meeting Days during the odd-numbered months (January, March, May, July, September, November).

Selection Process: All of the Cheers for Peers entries will be reviewed by the RCDC Board of Directors. The board members as a team will pick one entry to highlight for each category during their monthly meeting.

The staff/team chosen for recognition will be announced on the first of every even-numbered month

(February, April, June, August, October, December) and be displayed for two months in RCDC's main hallway.

Recognition will be highlighted on all of the RCDC social media sources and RCDC website.

The Heart of Gratitude and Sparkle and Shine recipients will receive their choice of RCDC Swag.



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Griselda, Magdalena, Lupita

### What category are you recognizing this person/team for?

Team Extreme

### Details on why this person/team is being recognized.

Our interpreters are the best! Dedicated to their career they; help communicate with our Spanish speaking communities and allow our two worlds to collide. Their dedication to peers and their families is unmatched! I couldn't think or dream of a better interpreting team, they are the back bone to our daily in-home operations!

### Your Name

Laura Richmeier

### Today's Date

Wednesday, August 18, 2021

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