



## Cheers for Peers

Cheers for Peers was created to give you the opportunity to help recognize those around you for their contributions in making RCDC a great place to work! Often your peers go above and beyond. Let's take time to Cheer for Peers!

Recognizing a co-worker for Cheers for Peers gives the RCDC Board of Directors, the RCDC staff, and RCDC communities the opportunity to learn about the great work happening at RCDC. Please read the description of the 3 categories below to decide which one is appropriate for the peer(s) you'd like to recognize.

### Categories

**Heart of Gratitude-** You have earned the admiration of your peers with your honesty, sincerity, and kindness. Thank you for being a positive role model.

**Sparkle and Shine-** The exceptional, high-quality work you deliver is inspiring! Thank you for raising the bar with your hard work and dedication.

**Team Extreme-** Thank you for the wonderful team spirit! The commitment and innovative work of each team member is valued!

\*A team can consist of two people or 25+

Your number of entries is not limited. You may recognize as many people as you want.

### What is the name of the person/team you are recognizing?

Denisse Ramos, Emily Burns, Magdalena Montoya, and Angela Reich

### What category are you recognizing this person/team for?

Team Extreme

### Details on why this person/team is being recognized.

Denisse, Emily, Magdalena, and Angela are deserving of the Team Extreme award because of the great work they have been providing for a family in need. This particular family with limited financial resources and family support has a child with complex medical needs. Denisse has been supporting the family in coping with the stress of caring for their child's health needs and helping them access mental health services. Emily and Angela have been assisting the family in addressing developmental concerns and providing the family with strategies to improve their child's motor skills. Emily and Magdalena have also been helping the family schedule medical appointments and contacting medical professionals to ensure the child receives quality medical care. These women each have their own strengths and perspectives that they use to work together as a team to help meet the family's needs.

### Your Name

Remi Clark

### Today's Date

Wednesday, November 2, 2022

All submissions are due by the end of the day on All Staff Meeting Days during the odd-numbered months (January, March, May, July, September, November).

Selection Process: All of the Cheers for Peers entries will be reviewed by the RCDC Board of Directors. The board members as a team will pick one entry to highlight for each category during their monthly meeting.

The staff/team chosen for recognition will be announced on the first of every even-numbered month (February, April, June,

August, October, December) and be displayed for two months in RCDC's main hallway.  
Recognition will be highlighted on all of the RCDC social media sources and RCDC website.  
The Heart of Gratitude and Sparkle and Shine recipients will receive their choice of RCDC Swag.



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Lisa Guinn, Marilyn Svaty, Magdalena Montoya and Angela Reich

### What category are you recognizing this person/team for?

Team Extreme

### Details on why this person/team is being recognized.

Just recently I had a family with two kids participating in Early Intervention. The kids both had motor delays but were making wonderful progress. Mom and dad have been so determined to address their children's needs. Mom has shared with us that she suffers from Rheumatoid Arthritis. During a visit Magdalena noticed that mom was having a really hard time opening her hand. I did not notice this. After the visit Magdalena shared her concerns for mom. Angela has worked with the family during Joint Visits. She shared some information about how we could help mom. Mom does not drive and getting out with two kids can be difficult. Angela shared that light walking could be very helpful for mom. I sent an e-mail out to RCDC staff asking if anyone had a double stroller they weren't in need of anymore. Lisa immediately responded that she would reach out to Marilyn Svaty, a Learn and Play facilitator in Liberal. By the end of the day Marilyn had a double stroller located on Facebook Marketplace. Lisa kindly purchased the stroller. Magdalena was influential in contacting mom and setting up the delivery of the stroller. Mom was so pleased! Our hope is that the double stroller will allow mom to access her community easier and also help with her Rheumatoid Arthritis! Thank you to this team for helping this very deserving mom and family!

### Your Name

Emily Burns

### Today's Date

Monday, October 31, 2022

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