



## Cheers for Peers

Cheers for Peers was created to give you the opportunity to help recognize those around you for their contributions in making RCDC a great place to work! Often your peers go above and beyond. Let's take time to Cheer for Peers!

Recognizing a co-worker for Cheers for Peers gives the RCDC Board of Directors, the RCDC staff, and RCDC communities the opportunity to learn about the great work happening at RCDC. Please read the description of the 3 categories below to decide which one is appropriate for the peer(s) you'd like to recognize.

### Categories

**Heart of Gratitude-** You have earned the admiration of your peers with your honesty, sincerity, and kindness. Thank you for being a positive role model.

**Sparkle and Shine-** The exceptional, high-quality work you deliver is inspiring! Thank you for raising the bar with your hard work and dedication.

**Team Extreme-** Thank you for the wonderful team spirit! The commitment and innovative work of each team member is valued!

\*A team can consist of two people or 25+

Your number of entries is not limited. You may recognize as many people as you want.

### What is the name of the person/team you are recognizing?

Lisa Guinn

### What category are you recognizing this person/team for?

Sparkle and Shine

### Details on why this person/team is being recognized.

Lisa Guinn, deserves the Sparkle and Shine award. Coming onto Learn & Play as the administrative assistant. I had just graduated with my business degree. Coming onboard, Lisa was accepting and willing to teach. Her hard-work is exceptional and she gave so much of her time. Not only to me but to Facilitators, Coaches, and to the program. She has coordinated Learn & Play in high regards. Her exceptional standards, honestly gave a deeper understanding of my own position. She was such an amazing person to work with. Even sitting in a session of her Growing Brain. Taught me so much about the importance of growing minds in children. How important it is to respond to a child's needs. Her learning techniques are so effective. I honestly could sit there and listen and grasp every word and concept taught. She is going to be missed and I know that I am grateful to have met and worked with her. I look forward to hearing her next projects and hope she writes her book. To be honest, Lisa Guinn is one of a kind, a woman of God, a leader, and someone who will always encourage.

### Your Name

Celine Asebedo

### Today's Date

Friday, June 30, 2023



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Shelby McNutt

### What category are you recognizing this person/team for?

Sparkle and Shine

### Details on why this person/team is being recognized.

The small work makes up the majority of any large project. RCDC is always being fine tuned thanks to Shelby. He is always working! Mowing the lawns, pulling weeds, hanging pictures, changing lights, honestly I've seen him in every nook and cranny of Russell and I mean EVERY nook and cranny. He scared me up in the ceiling of the warehouse once. This being said, I may not know EVERYTHING Shelby does but I do know his small work(s) are a big piece of the whole RCDC sparkle and shine ;) Shelby Thank you for all that you do!

### Your Name

Laura Rooney

### Today's Date

Monday, June 26, 2023

**Optional- Do you have a photo of the person/team in the act? Upload it here!**





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Heather Mitchell (L&P Facilitator)

### What category are you recognizing this person/team for?

Sparkle and Shine

### Details on why this person/team is being recognized.

RCDC has many moving parts that all work together to help our families. One of those moving parts that I feel needs more recognition is learn and play. This program has provided a safe, fun, and friendly environment for families. I'd like to recognize one particular provider: Heather Mitchell. The work she did and is doing with a family that connected to the Triple P program is exceptional and worth sharing! She completed the ASQ-SE and built enough rapport for the family to open up about extreme fears her child was experiencing. This fear disrupted every part of this family's life. This mom told me she felt heard and had hope after Heather took the time to listen. Heather encouraged this mom to reach out for help. This mom was empowered enough to do just that. Because of Heather, this momma was able to say that she has her child back.

-Thank you Heather

### Your Name

Maria Ordonez Vicente

### Today's Date

Friday, June 9, 2023



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### What is the name of the person/team you are recognizing?

Lisa Guinn

### What category are you recognizing this person/team for?

Sparkle and Shine

### Details on why this person/team is being recognized.

Even though Lisa's last day with us here at RCDC is/was June 28th, I feel she deserves to be recognized for her years of hard work and dedication on the Learn & Play Project. Of the 3 years I have been with RCDC and worked alongside Lisa, I am constantly impressed by her work ethic and the high standard she has demonstrated for the Facilitators and coaches. Which has produced a high-quality program for our communities. She has also brought so much organization to the program and together we lead each Learn & Play site into the digital world. She tirelessly did whatever work was necessary to make each site, each Facilitator and each family successful! Even through several serious health issues, she remained focused on the goal.

On a personal note, we connected instantly as friends and even though she is moving on to new adventures, she will always be a part of RCDC. Lisa leaves a rich legacy filled with memories and the positive impact Learn & Play has had on the children and families and their development.

### Your Name

Shara Marsh

### Today's Date

Friday, June 23, 2023



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Maria Ordonez Vicente

### What category are you recognizing this person/team for?

Sparkle and Shine

### Details on why this person/team is being recognized.

Maria has been killing it not only in Triple p but also with Finding the Light. She has been traveling all over the place from Elkhart, Scott City, Hugoton, Syracuse and even Dodge making sure everybody is getting seen in a timely manner, because she knows how important it she is to the families she is serving. She is willing to travel as much as you need her to even if it means it will be a long day in the car with lots of visits. She always find away to make it work for the families. She is doing all of this while also getting billing set up to try to keep the program sustainable with out the grant funding from KDHE. Maria is always willing to go the extra mile, not only for the families she serves but also her coworkers.

### Your Name

Ashley Winters

### Today's Date

Thursday, June 22, 2023



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Charlotte Neuschafer

### What category are you recognizing this person/team for?

Sparkle and Shine

### Details on why this person/team is being recognized.

Charlotte is deserving of the Sparkle and Shine Award because of the passion she puts into her work each day. Charlotte takes great care in providing nutritional support for childcare providers, in turn improving the quality of child care available for children in southwest Kansas. She also seeks to make the work environment enjoyable for her coworkers by organizing spirit weeks and recognizing others at staff meetings. I also appreciate how she has helped me personally in finding quality childcare for my own child. She is a valuable leader for RCDC!

### Your Name

Remi Clark

### Today's Date

Wednesday, June 7, 2023